



**TOWN OF BLACKFALDS  
REGULAR COUNCIL MEETING  
REQUEST FOR DECISION**

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**MEETING DATE:** April 13, 2021  
**PREPARED BY:** Councillor Rebecca Stendie  
**SUBJECT:** Code of Conduct Bylaw 1226.18 Review

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**BACKGROUND:**

At the Standing Committee meeting on March 15, 2021, a notice of motion was brought forward that reads "I, Rebecca Stendie, move that Administration bring the Code of Conduct Bylaw 1226.18 before Council for review and to determine if Council wishes to amend the Bylaw". This was passed unanimously.

**DISCUSSION:**

Upon investigation this council member noticed that Bylaw 1226.18 being the Council Code of Conduct Bylaw does not align with the Code of Conduct laid out for staff in the municipality of Blackfalds. It is this Councillor's belief that staff, and Council should have similar requirements and detailed expectations, as well as similar complaint processes available to them. This investigation on the part of this Council member also revealed that Innisfail's recent Code of Conduct investigation led to a recommendation that their Code of Conduct be updated. A comparison of Innisfail's Code of Conduct and Blackfalds Code of Conduct revealed no substantial differences, in fact they are practically identical, being the recommended Council Code of Conduct supplied by the AUMA. This leads this Council member to believe that should our Council Code of Conduct be investigated for any reason, changes to the policy would be suggested to more closely align with company/staff Code of Conduct and Ethics policies. Council members should feel safe and secure in their ability to both conduct themselves in an ethical manner, and also in the expectation that the rest of Council do so as well. Council should also have access to a thorough and fair complaint process, that is well detailed in the Council Code of Conduct. It is this Council members wish that Council conduct a review of Bylaw 1226.18 and have a discussion surrounding any possible amendments in order to bring the Bylaw up to date.

**FINANCIAL IMPLICATIONS:**

None.

**ADMINISTRATIVE RECOMMENDATION:**

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| <ol style="list-style-type: none"><li>1. That Council request Administration bring Bylaw 1226.18 being the Council Code of Conduct Bylaw to the next Council meeting, Tuesday April 27, 2021, for discussion and possible revision.</li></ol> |
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**ATTACHMENTS:**

- <https://innisfail.civicweb.net/filepro/documents/54026?preview=68346>
- <https://innisfail.ca/2021/02/24/council-code-of-conduct-investigation-concluded/>

A handwritten signature in black ink, appearing to read "Rebecca Stendie".

**Approvals:**

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Councillor Rebecca Stendie